

STEWARDSHIP REPORT 2022-2023





Dear FRIENDS,



The Lord is using your generous love to fulfill His good work in the city of Richmond. **Together we labor to form and shape what our students love** - their love for God, neighbor, and learning.

From His mighty and powerful hand came the strength to concurrently navigate the pandemic, all the associated social upheaval, and a multi-million dollar capital campaign - all the while strategically growing enrollment! During this time we walked through what felt like the valley of the shadow of death - but our Shepherd was with us, protected us, and we are still standing friends, still standing on the rock. All I can say is...bless the Lord, oh my soul.

From His mighty and powerful hand He has provided wise board members, faithful and self-sacrificing staff, partnering parents, curious students, and generous donors and volunteers. I am so

WELCOME

grateful for you all, for our EHA community. We have the honor of together stewarding this vision and mission that the Lord has given us.

And just as King David prayed over the future of Israel, we pray for the future growth of EHA. Over the next five years, how many classes will we have the opportunity to add? How many more families and students will we get to serve? As we steward our mission, will we grow to reflect more of the ethnic and economic diversity of our city? What future campus developments will we get to plan?

From the bottom of my heart thank you for your continued support of the ministry - of the children and our families and staff. We can't say thank you enough! As you enjoy these photos, statistics, updates, and testimonials, I pray you are encouraged by the remarkable return on your eternal investment.

Jesse Kell Head of School

YOURS, O LORD,
IS THE GREATNESS
AND THE POWER
AND THE GLORY
AND THE VICTORY
AND THE MAJESTY,
FOR ALL THAT IS IN
THE HEAVENS AND
IN THE EARTH
IS YOURS.

1 Chronicles 29:11

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<u>~</u>

UPHOLDING HIGH STANDARDS...



BECAUSE OF YOU

EHA creates **Christ-centered**, diverse school communities where learning about God and His world leads to a discovery of the student's identity, dignity, and purpose in God's mission to redeem all things.

I AM THANKFUL

My daughter has been attending EHA for the past two years and she has blossomed into such a beautiful soul. She is kind and God fearing. She loves people and life. She is smart and aware of all that she has to offer. This school has become a staple in our lives. As a single parent this scholarship gives me the opportunity to provide her the best education. I am thankful for the scholarship so I am able to afford to send her to school and feel safe. Thank you. Ms. Parham, Mother of Jordyn

I AM PROUD

As her teacher, Jordyn's growth throughout the year represents a snapshot about what I love most about teaching at EHA! She accomplished so much academically, and also made huge strides towards maturity in her social and spiritual life. Jordyn was so open and teachable and was always willing to consider how to love God, love her neighbor, apply habits of empathy and respect to interactions with her peers. It was a wonderful experience to partner with her mother to encourage Jordyn to grow in this confidence, and I am so excited for her to continue leaning into her God-given gifts of intelligence, leadership, and kind-heartedness! Mrs. Rich, Second Grade Teacher

... AND EXCEEDING EXPECTATIONS

OUR STUDENTS FLOURISHING:

to add to our enrollment each year. Many of our new students joined us after experiencing significant disruption to learning during COVID. In fact public schools now report half of their students enter school behind grade level (National Center for We attribute this growth in part to the to see our strong growth trends continue Educational Statistics, 2023), and many families have sought private education to help repair learning loss. We are so excited

"Since the pandemic, we have continued that despite the impact of the pandemic math instruction last year as part of a on students, the students at Elijah House Academy are meeting and exceeding national standards in reading ency. In a single year, our aggregate and math.

> work of our new curriculum and instruction specialist, Sue Joslyn, who coached teachers in delivering excellent

schoolwide initiative to help students gain greater number sense and fact fluschool achievement level rose by 4% in math and 7% in reading! We are excited in 2023-2024."

- Rachel Rigdon, Dean of Academics





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PREPARED FOR LIFE AFTER EHA

HIGH SCHOOLS

Armstrong High School Atlee High School Church Hill Academy Cristo Rev Richmond High School Grove Christian School James River High School Home School Huguenot High School L.C. Bird High School Life Christian School Meadowbrook High School Midlothian High School Monacan High School, **Humanities Specialty Center** St. Gertrude High School Thomas Dale High School Veritas School

HIGHER EDUCATION

*Graduate Schools

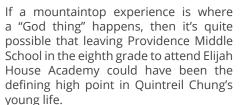
Berea College Claflin University Ferrum College I. Sargeant Reynolds Liberty University Norfolk State University Old Dominion University Paul Mitchell, Cosmetology School Radford University Samford University St. Lewis University* Virginia Commonwealth University Virginia Military Institute Virginia State University University of Arizona* University of Delaware University of New Hampshire (online) University of Virginia

WORK

Applebee's Manager Atlantic Union Bank Better Business Bureau Buddy's Home Furnishings Chick-fil-A Church worship leader Cosmetologist Entrepreneur Entrust Fresh Thyme Market IntelyCare Iridium Communications Leasing Agent MCV and VCU Stay at home mother Subaru Tista Technology US Air Force WalMart Wells Fargo Bank

QUINTREIL CHUNG

A FRESH START, A NEW LIFE



"I just wasn't engaged in school," says Quintreil. "I was undisciplined. I joked around a lot. And it was easy to hide in large classes. That's when my youth pastor told me about Elijah House Academy," says Quintreil. "And it was there that I was shaped into the man I am today."

After leaving Providence and before enrolling in Elijah House, Quintreil worked at his pastor's lawn care business. This experience not only put structure in his

life, but it encouraged him to feel a sense of responsibility toward others.

"I transferred from Elijah House to James River High School my sophomore year because I wanted to play football," says Quintreil. "By then, I was a different person. I was determined not to let my mother and my pastor down after all they did for me."

Quintreil graduated with a 3.5 GPA and attended Norfolk State on a football scholarship, where he played for four years. He graduated with a degree in sociology and a minor in psychology.

"I was curious about how an environment can change a person," Quintreil says, "because Elijah House played a big part in my life." Quintreil is currently a personal trainer because, he says, "I like to help people do better in life." He's also in the process of studying for his real estate license.

"I see things now that I never saw when I was younger, especially all the smaller blessings in my life," says Quintreil. "My Mom's patience . . . and my Grandma's . . . Coach King's. When I couldn't play basketball at Elijah House, Coach let me sit on the bench in a coat and tie and cheer for the team. Even homework changed me. And God – who gave me time to mature. He put the hands and hearts of His human instruments in my life to get me where I am today."







GRAY **EHA IS A PLACE OF LOVE**

My name is Tia Gray and I live in Chesterfield, Virginia. I was a student at Elijah House Academy from kindergarten through eighth grade, and I am now a senior at Monacan High School. excelled and take mostly honors **classes** and especially enjoy chorus and Spanish. When I am not in school, attending my church, Mt. Gilead Full Gospel International Ministries. My family is full of amazing, hard working people that are a joy to be around. In my spare time I sing, draw, dance, work in the children's church, and shop with

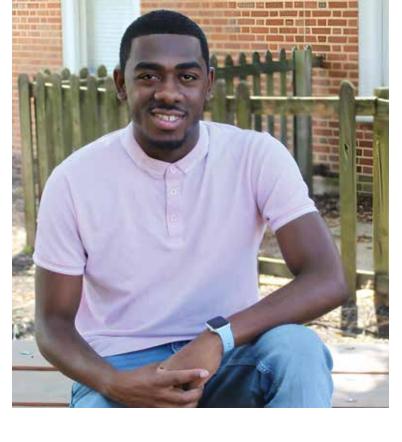
I have seen God use me for His glory. He is the head of my life, and I can't do anything without Him. 1 Peter 5:7 reminds me to "cast all your anxieties on Him, because **Because of my time at EHA, I have** He cares for you." I am an honor student and my goal is to strive to make all A's, and I am well on my way to achieving my goals. After I graduate high school, I plan I spend a lot of time with my family, to attend college (JMU, Duke, or Harvard among others), and pursue law school along with acting, and someday I want to own my own business!

> When I think about EHA, I think of the impactful structure that allowed me to

grow. I learned that the habits and mindsets you set now will continue to form who you are, and eventually will determine how you succeed. As I am getting older and beginning to step into the world, I remember that there was never a time where the faculty, staff, and even the students weren't happy to see me. It is a place of love that gave me the resources that I need to learn not just about God, but also the necessary tools to build both communicative and academic skills.

GLENN BOOKER

GOD NEVER GAVE UP ON ME



My name is Glenn Booker Ir, and I am from Richmond, Virginia. Currently I am a General Manager at Buddy's Home Furnishings in Blackstone, VA. I help people who want simple luxuries of life (furniture, electronics, and appliances) but cannot afford to buy them outright from their local retailer. I am 29 years old and a father of two.

My time at EHA has impacted my adult life because I spent some time walking down a dark path that led me into a lot of trouble. Despite a lot of people writing me off and saying I could never bounce back from my own iniquity, I knew that "I can do all things through Christ, who strengthens me." And that I am "more EHA is home for me! I reference EHA 3-5

than a conqueror." I knew that God never gave up on me and all I needed to do was turn back to Him and let Him guide my life. Once I did that, BOOM, the flood gates opened.

God is working through me now because I help people every day. In August, I held a back-to-school event that gave backpacks filled with school supplies for children who are less fortunate. I use my testimony to encourage people that trials are temporary, but God's glory is forever. I pray that God continues to use me as His vessel to show His power and what He can do with a little.

times every week. Once an Eagle, always an Eagle. EHA is where I learned the most about myself growing up. I was pushed to my limit and then beyond it. I learned the true definition of perseverance. Without EHA I would not be the man I am today.

If I were to talk to a prospective parent that is interested in sending their child to EHA, I would tell them if they want their child to become the best they can be academically and spiritually, this is the best place. Your child will get the vital skills needed to be a leader in the world of chaos we live in today. A strong foundation saved my life, and EHA is a cornerstone in that foundation!



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WE HONOR OUR EHA FAMILIES

At EHA the parents are honored as the primary educators of their children. It is our mission to give our parents a remarkable choice for their children. Because of donor support all parents pay tuition on a sliding scale. We value parent engagement in the EHA community, where parents know they belong and are valued.



WAITS FOR THE personal sacrifice. **PRECIOUS FRUIT BE PATIENT.** on His plan." lames 5: 7-8a

REAPING THE HARVEST... IN GOD'S TIME

favorite verse from James 5.

trust - and perseverance - than Mrs. Sending my boys to Elijah House was Thomasine Baynard, her son, and her one way I could show respect for my BE PATIENT, Thomasine Bayriaru, Her 30H, and Her two grandsons, Ethan and James? An mother and father." THEREFORE, Elijah House legacy captured in three BROTHERS, generations, Mrs. Baynard's family As Mr. Baynard knows, there's nothing UNTIL THE COMING understands that while learning requires easy about education at Elijah House OF THE LORD. hard work, having the opportunity to . . . no shortcuts, always challenging, **SEE HOW THE FARMER** receive an excellent education demands eternally rewarding.

PATIENT ABOUT IT, nothing," says Mrs. Baynard, one of the grades," says Stephen. "It's like life. In UNTIL IT RECEIVES school's most enthusiastic volunteers order to be something, you have to work THE EARLY AND trusting that God has it all in hand. I God's promise to us." THE LATE RAINS. continue to learn this in good times and YOU ALSO, bad. God loves us, so I can patiently wait

> Mrs. Baynard's son, Stephen Baynard, illustrates the path trust and patience

Oh, to have the patience of the farmer! "My father was killed in active duty in May you trust in your heart that the Lord Lebanon, so mom took me to EHA and will provide rain for the seed and bring paid for it with her sacrifice and money," fruit from the earth, like Mrs. Baynard's says Stephen. "When I had children, I knew I had to sacrifice for them to send them to Elijah House. My mother trained Who better reflects that patience and me to trust God and to be patient.

"I knew I wanted my boys to go to EHA OF THE EARTH, BEING "Being patient doesn't mean doing because I knew they'd have to earn their

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HOW DOES OUR STAFF TEACH PATIENCE?



requires putting emotions aside, like pride, and calls us to move toward long suffering, forgiveness, and compassion towards others.



PATIENCE takes trust in God's sovereignty and character.

God could easily use
His power to bypass our
concerns,
but in His
PATIENCE
He delights in tending
to our needs.



God is always
PATIENT,
even when it doesn't
look like it. We need to
have faith in His ways.





We learned from the story of Jonah that we should be **PATIENT** with God's plan in our lives. God is in control of our future; and if we deviate, He is able to return us to the path.



Suffering draws us closer to God, which takes time and **PATIENCE**.



God is not efficient.
He is PATIENT.



God's **PATIENCE**with me calls me to be patient with others.





PATIENCE
can be difficult to
have, but with prayer
and God's help
it is possible.



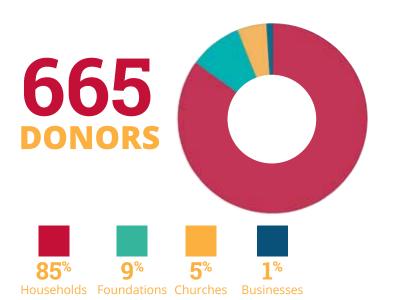


PATIENT AND

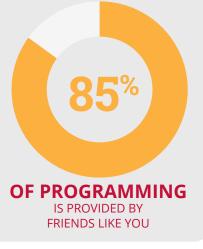
SIUNAIL

YOU STAND IN THE GAP

For 35 years we have relied on the loving generosity of donors, churches, businesses and foundations. **Thank you** for investing in the children's today and eternity. Your harvest is the children's flourishing and Richmond's future! **You** allow us to passionately provide a remarkable, Christ-centered education.









ALL FAMILIES PAY TUITION ON A SLIDING SCALE



\$12,500
YEARLY TUITION
PER CHILD (2022-23)

\$2,099
AVERAGE TUITION
FAMILIES PAY YEARLY



WE DID IT!

We did it! Through you God has given us a transformed back campus. The multipurpose center project allows us to grow this Christ-centered and accessible choice in education for the children of Richmond.

THANK YOU FOR YOUR SUPPORT



Long Term Partners have made gifts for 5+ consecutive years.

*Founding Partners have made gifts for 10+ consecutive years. +Buzz and Janet Kell Legacy Society Members have given / pledged towards EHA in their estate plan.

If we've made a mistake in your giving between 7/1 and 6/30, please reach out to Elizabeth Kell at eckell@elijahhouseacademy.org.

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AMAZING WORK THAT EHA IS DOING HAS BEEN A BLESSING

Chelsea Sheppard and Bryan Schwent, Supporters

d Bryan Schwent, Supporters

Cheerleading was added to our after school offerings this year for girls in grades 2 - 4! The young ladies cheered at our basketball games throughout the winter sports season. Enthusiastic staff and parents instigated the squad and led the ladies to second place in the Sparklz Cheer & Danz Talent Show.



OUR GRATITUDE STEWARDSHIP REPORT 2023

CARL MEYER

DO YOU REALLY BELIEVE THAT GOD IS GOING TO REDEEM IT ALL...

... and there will be joy and beauty beyond what you can imagine, forever?"



If you've never met Carl Meyer...then you are absolutely missing out. He is one of our Buzz and Janet Kell Legacy Society members, and my main interest in talking with Him was in finding out why he decided to remember EHA in his estate plans. "Carl, can we stick to the question, please," he would jokingly fuss at himself. "Yeah, okay," he answered.

"My name is Carl Meyer, and I live in Richmond, Virginia. I coach financial advisors for a living. I have three children, all grown, and four grandchildren. I'm an empty nester, and as you know, a recent widower. Kay passed away about a year ago."

As he reflects on his wife's life, he tells me she was a gifted tutor.

"Kay loved Elijah House and tutored some students there. That's how it all started." During Covid, Carl told me, Kay began tutoring students at EHA, helping struggling learners gain confidence and skills.

"She was just gifted at it."

When she passed, Carl began thinking about his own impact. He laughed, "[Some

friends] said, 'You're older, like us. What have you done with your estate plan?' and I said, 'Why would you bring that up?' And then we got into an argument," he joked.

"I am aware that the resources I have are not mine. They are God's, and I will have to give an accounting to Him for my stewardship. And I so want God to say to me, 'Well done, good and faithful servant.""

"We only have ten minutes, wrap it up Carl," he interrupted himself again.

When he spoke to me about Kay's passing, he changed his tone. "I was just reading in 1 Corinthians 15 about the resurrection. Do you really believe that at some point in the future you'll be resurrected? That God is going to redeem all things?"

We rejoice in the faithful life of Kay Meyer. We are grateful to partner with Kay and Carl in their part in God's redeeming of the hearts, minds, and bodies of the children of Richmond, now and for years to come. What an impact their generous remembering of Elijah House in their estate plans will make!

OUR FINANCIAL STABILITY 7/1/22 - 6/30/23

INCOME

Net Student Fees Giving Other Revenue and Rent Food Services

\$325,135 \$2,209,085 \$154,298 \$34,518

TOTAL INCOME \$2,723,036

6.7¢

TO RAISE \$1 AT EHA* COMPARED TO 20° NATIONALLY

*(3 year 990 average)

EXPENSES

Personnel Salaries & Benefits	\$2,174,426
Curriculum	\$50,352
Extra-Curricular	^{\$} 15,114
Athletics	\$25,788
Facility	\$165,960
Office	\$64,426
Fundraising & Marketing	\$84,314
Organizational Dues	\$6,063
Accreditation	\$3,048
Vehicles	\$19,388
Professional Services & Audit	\$16,296
Capital Projects & Other Expenses	\$33,176

TOTAL EXPENSES \$2,658,351

RESIDUAL FUNDS FOR FUTURE NEEDS \$64,685



WILL YOU JOIN OTHERS IN BECOMING A MEMBER OF THE LEGACY SOCIETY?

BUZZ AND JANET KELL

LEGACY SOCIETY

WILL YOU HELP SUPPORT ELIJAH HOUSE ACADEMY'S MISSION AND OUR FUTURE?

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ELIJAH HOUSE ACADEMY becoming

ElijahHouseAcademy.org 804.755.7051 6627 Jahnke Road Richmond, VA 23225

You are helping to cultivate the hearts, minds, and bodies of RVA's children for God's glory and the city's flourishing.